

# Intentional Interim Ministry Report



## Transition Team – Progress – March 2022

Every congregation comes into the process of Transition at a different stage. Immanuel-Glenview's Call Committee has determined that the appropriate next step is to utilize the Intentional Interim Ministry as a time for a sort of "reset" and fresh start.

Rather than attempting to identify a new "settled" Pastor at this stage, we as a congregation, need to step back and re-evaluate some things... In particular, our Ministry Plan. The Transition Team has taken the data from the previous Surveys, along with the research about our Context and our Community, and we have begun to build the plan for the next stages of our ministry.

With this in mind, we have embarked on "Phase 0" as outlined in the

### "Road Map to START Transitional Ministry"

- Who We Are (Values).
- What God has for us to be Doing at this season of our Ministry (Mission).
- Where God is Leading us for the future (Vision).
- How we move from Mission to Vision (Strategy).

We are asking you, as members of Immanuel Lutheran Church in Glenview, to provide our Transition Team your feedback on what we have thus far... Our first step in the Road Map is to develop statements of our CORE VALUES as a congregation.

Please look over the Road Map to see the process and then review the CORE VALUES – this is the WHY... Why we Do What we Do. We will be discussing this in-depth on March 27, 2022, following the worship service.

We welcome your comments and questions and want everyone to join together in making this process a success.

# Road Map to Start Transitional Ministry

Using the foundation of  
VALUES, develop the  
MISSION.

***What is UNIQUE about this congregation? What gifts has God given it to serve this particular community ... Today?***

STRATEGY aligns the path for HOW to move forward in realizing the VISION. ***How can we make the vision a reality?***



Start with the “WHY.”  
This query will help  
establish the VALUES...  
A simple question to  
begin is:  
***Why do you LOVE this congregation?***

Building on the VALUES  
and MISSION, ask the  
next questions:  
***Where do you see this ministry going in 5 YEARS? Where do you see God Leading this congregation (VISION)?***

## IMMANUEL EVANGELICAL LUTHERAN CHURCH – GLENVIEW, ILLINOIS

### Statements of CORE VALUES:

- **We value our HERITAGE:** Honoring that which has been passed down to us by our forebears, we seek to lay a firm foundation for generations to come. (See *Psalm 28:8-9; Revelations 21:6-7*)
- **We value our FELLOWSHIP:** As we gather together to build one another up, we seek to share in the joys of koinonia and prepare ourselves to go out to share with others... (see *Acts 2:42 ff; 1 John 1:3*)
- **We value our COMMUNITY:** Both in Glenview and the communities surrounding our church home are important to us; with all those around us, we seek to “proclaim the excellencies of Him who has called [us] out of darkness into His marvelous light” (1 Peter 2:9).
- **We value FAMILY:** We seek to support and nurture the family unit of those who come to us for care; even as we look to incorporate them into our family in Christ. (see *Ephesians 2:19; 3:14-15*)
- **We value Christian EDUCATION:** Even as we place an emphasis on the training up of our children (*Proverbs 22:6*), we also seek to continue our spiritual growth through all stages of this temporal life. (see *2 Timothy 2:15; 3:14-15*)